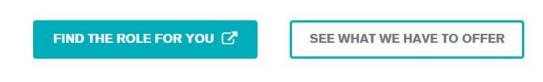# seer

# 2020 Remote Interviewing & Onboarding Guide

## Applying at Seer

**No major changes to our application process!**

1. Check out our job listings where you can filter by location, team, and work type

2. Find a role that's right for you

3. Fill out the application!

FIND THE ROLE FOR YOU ⤤          SEE WHAT WE HAVE TO OFFER

## Interviewing Remotely

**Currently, our interview process is 100% remote. We leverage email, phone, and video platforms like Zoom & Google Meet.**

### Timelines

We try to limit our interview timelines to 2-3 weeks, noting that leadership openings typically run 4-6 weeks.

### Process

For 75%+ of Seer's open roles, our interview process goes as follows:

✓ Recruiter Interview (:45 via Zoom, Phone/Video)

✓ Writing Sample (2-3 Day Turnarounds Requested)

✓ Team Lead Interview (:60 via Zoom, Video)

✓ Panel Interview (:60 via Zoom, Video)

✓ Director / VP Interview (:60 via Zoom, Phone/Video)

✓ Offer! (Typically 2-3 days for candidate to make a decision)

# 2020 Remote Interviewing & Onboarding Guide

## Remote Onboarding

**Our onboarding process is now fully virtual to help ensure that our new team members are set up for success.**

✓ Computer and relevant equipment will arrive prior to your start date

✓ Log on to a full calendar of meet-and-greets, starting with your manager

✓ Meet with leadership and cross-divisional peers in addition to your core team(s)

✓ 4 to 6 weeks of our robust training program geared towards success in your new role

✓ Onboard with a cohort of fellow team members to learn and grow with

**START YOUR SEER CAREER**